

Rafał Federowicz – Member of the Management Board

Appointed to the Management Board of Nextbike Polska S.A. pursuant to the resolution no. 2/09/17 of the Supervisory Board of Nextbike Polska S.A., with its registered office in Warsaw, dated 8 September 2017.

He has a university degree. Between 1997-2002, he completed Finance and Banking Studies at the Poznań University of Economics and Business. In 2005, he obtained the EUROPEAN JUNIOR LOGISTICIAN Certificate issued by ELA, in the Institute of Logistics and Warehousing in Poznań.

Professional experience:

- since 2017 in Nextbike S.A. as Member of the Management Board,
- 2012-2017 in CARTNI (former INTRAC) Sp. z o.o., as Vice-President of the Management Board,
- 2011-2011 in EURO-PEGAZ Sp. z o.o., as Operational Director,
- 2006-2010 in GEFCO Polska Sp. z o.o., as Operational Director of the North Region,
- 2005-2006 in Aquaform Sp. z o.o. as Operational Director,
- 2004-2005 in Panopa Logistik Sp. z o.o. as Operational Manager,
- 2002-2003 in Dramers Sp. z o.o. as Production Manager.

Within the last 3 years, Mr. Rafał Federowicz fulfilled the function of Vice-President of the Management Board in CARTNI Sp. z o.o. with its registered office in Nadarzyn (former INTRAC sp. z o.o.). Other than that, within the last 3 years, Mr. Rafał Federowicz has not been a partner in any partnership or corporation.

Within the last 5 years, Mr. Rafał Federowicz has not been sentenced by a court.

Within the last 5 years, there have been no cases of bankruptcy, receivership or liquidation with respect to entities in which Mr. Rafał Federowicz served as member of the bodies and in which he was a senior manager.

Apart from the Issuer's company, Mr. Rafał Federowicz runs his own business activity in the scope of economic consulting. This business activity is not significant, nor competitive in relation to the Issuer's company. Mr. Rafał Federowicz is not engaged in the business activity competitive in relation to that of the Issuer and he does not participate in any competitive company as a partner of civil law partnership, partnership or as a member of the body of corporation or any other competitive legal person as a member of the management board.

Within the last 5 years, there were no official public indictment or sanctions in relation to Mr. Rafał Federowicz by any statutory or regulatory authorities (including recognized professional organizations). Moreover, Mr. Rafał Federowicz has not been addressed in the above-mentioned period with any injunction, or a ban concerning participation in the management or conduct of the affairs of any issuer.

Mr. Rafał Federowicz is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act.