

Małgorzata Dzięcioł – Member of the Management Board

Appointed to the Management Board of Nextbike Polska S.A. (former Nextbike Polska Sp. z o.o.) pursuant to the resolution no. 3/08/2016 of the Extraordinary General Meeting of Shareholders of Nextbike Polska Sp. z o.o., with its registered office in Warsaw, dated 12 August 2016, concerning the transformation of the legal form of the company - from a limited liability company into a joint stock company, with legal effect from the date of entry of the transformed company (Company) into the register of entrepreneurs of the National Court Register, i.e. from 18 November 2016.

She has a university degree. Between 2005-2010, she completed Labour Education Studies with Career Guidance at Educational University of the Union of Polish Teachers. In the years 2012-2013, she completed postgraduate studies in public procurement at the Warsaw School of Economics (SGH).

Professional experience:

- since 2015 in LARQ S.A. as Member of the Management Board,
- 2015-2016 in LARQ S.A. as Administrative Director,
- 2006-2015 in CAM Media S.A. as Head Office Director,
- 2006-2012 in CAM Media Sp. z o.o. as Management Board Assistant,
- 2005-2006 in Goldfinger Sp. z o.o. as Assistant.

Within the last 5 years, Ms. Małgorzata Dzięcioł fulfilled the function of a member of the management board in AdInnovation sp. z o.o. with its registered office in Warsaw, Nextbike Polska Sp. z o.o. with its registered office in Warsaw, NB Serwis Sp. z o.o. with its registered office in Warsaw, NB Serwis II Sp. z o.o. with its registered office in Warsaw, WAWA Bike Sp. z o.o. with its registered office in Warsaw. Other than that, within the last 5 years, Ms. Małgorzata Dzięcioł has not been a partner in any partnership or corporation.

Małgorzata Dzięcioł is at the same time a member of the Management Board of LARQ S.A. and LARQ Fund Management spółka z o.o., which are - indirectly – the significant shareholders of the Issuer.

Within the last 5 years, Ms. Małgorzata Dzięcioł has not been sentenced by a court.

Within the last 5 years, there have been no cases of bankruptcy, receivership or liquidation with respect to entities in which Ms. Małgorzata Dzięcioł served as member of the bodies and in which she was a senior manager.

Apart from the Issuer's company, Ms. Małgorzata Dzięcioł runs her own business activity in the scope of economic consulting. This business activity is not competitive in relation to the Issuer's company. Ms. Małgorzata Dzięcioł is not engaged in the business activity competitive in relation to that of the Issuer and she does not participate in any competitive company as a partner of civil law partnership, partnership or as a member of the body of corporation or any other competitive legal person as a member of the management board.

Within the last 5 years, there were no official public indictment or sanctions in relation to Ms. Małgorzata Dzięcioł by any statutory or regulatory authorities (including recognized professional organizations). Moreover, Ms. Małgorzata Dzięcioł has not been addressed in the above-mentioned period with any injunction, or a ban concerning participation in the management or conduct of the affairs of any issuer.

Ms. Małgorzata Dzięcioł is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act.