

Professional curriculum vitae of Mr. Simon Stephan

a) Name, surname, position or functions performed within the issuer and the date of expiry of the term of office for which the person was appointed:

Name: Simon Stephan

position held: Member of the Supervisory Board

other functions performed within the Issuer: none

term of office: 31 December 2026

b) Description of qualifications and work experience:

Mr. Simon Stephan joined nextbike GmbH (now TIER Mobility SE) in 2022 and was appointed Vice President of nextbike by TIER in July 2023. He represents the business line for the publicly funded business in all regions of the TIER Group and drives its further development and profitable growth. Simon Stephan has extensive experience in managing collaborative micromobility and other industries. Prior to joining TIER, he worked for Deutsche Bahn and McKinsey, among others, which allowed him to develop an in-depth understanding of shared mobility as an integral part of multimodal public transport offerings.

c) Identification of activities carried out by a person outside the issuer where these activities are of material importance to the issuer:

Lack

d) Indication of all commercial law companies in which, for at least the last three years, the person was a member of the management or supervisory bodies or a partner, indicating whether the person still holds positions in the bodies or is still a partner:

Lack

e) Information on whether the person has been convicted within the last five years for offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Act on Trading, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or for similar offences within the meaning of foreign law, and an indication of whether such a person has been prohibited by a court in the last five years from acting as a member of management or supervisory bodies in commercial law companies:

Over the last five years, Mr. Simon Stephan has not been convicted by a final judgment for any offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Trading Act, the Public Offering Act or the Commodity Exchange Act of 26 October 2000 or for similar offences within the meaning of foreign law.

Over the past five years, Mr. Simon Stephan has not been prohibited by a court from acting as a member of management or supervisory bodies in commercial law companies.

f) Details of all bankruptcy, restructuring, receivership or liquidation, over at least the last five years, for entities where the person has served as a member of the management or supervisory body:

Over the last five years, there has been no bankruptcy, restructuring, receivership or liquidation of an entity in which Mr. Simon Stephan was a member of the management or supervisory body.

g) Information on whether a given person conducts activities that are competitive to the issuer's business and whether he or she is a partner in a competitive civil law partnership or partnership, or a member of a governing body of a capital company or a member of a governing body of any competitive legal entity:

Mr. Simon Stephan does not conduct any competitive activity in relation to the Issuer's business, nor is he a partner in any competitive civil law partnership or partnership, or a member of a governing body of a capital company or a member of a governing body of any competitive legal entity.

h) Information on whether a person is listed in the Register of Insolvent Debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register:

Mr. Simon Stephan is not listed in the Register of Insolvent Debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register.