

Professional curriculum vitae of Mrs. Katerina Popp

a) Name, surname, position or functions performed within the issuer and the date of expiry of the term of office for which the person was appointed:

Name: Katerina Popp

position held: Member of the Supervisory Board

other functions performed within the Issuer: none

term of office: 31 December 2026

b) Description of qualifications and work experience:

Mrs. Katerina Popp joined nextbike GmbH (now TIER Mobility SE) in 2020 and was appointed Head of Procurement, then promoted to Director Supply Chain in 2021 of nextbike by TIER.

The Director Supply Chain nextbike is accountable for providing nextbike hardware products according to agreements with external business partners, and therefore meeting the approved product scope. This includes leading and strategically developing the following departments: Order Processing, Production, Procurement, and Warehouse Leipzig.

c) Identification of activities carried out by a person outside the issuer where these activities are of material importance to the issuer:

Lack

d) Indication of all commercial law companies in which, for at least the last three years, the person was a member of the management or supervisory bodies or a partner, indicating whether the person still holds positions in the bodies or is still a partner:

Lack

e) Information on whether the person has been convicted within the last five years for offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Act on Trading, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or for similar offences within the meaning of foreign law, and an indication of whether such a person has been prohibited by a court in the last five years from acting as a member of management or supervisory bodies in commercial law companies:

Over the last five years, Mrs. Katerina Popp has not been convicted by a final judgment for any offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Trading Act, the Public Offering Act or the Commodity Exchange Act of 26 October 2000 or for similar offences within the meaning of foreign law.

Over the past five years, Mrs. Katerina Popp has not been prohibited by a court from acting as a member of management or supervisory bodies in commercial law companies.

f) Details of all bankruptcy, restructuring, receivership or liquidation, over at least the last five years, for entities where the person has served as a member of the management or supervisory body:

Over the last five years, there has been no bankruptcy, restructuring, receivership or liquidation of an entity in which Mrs. Katerina Popp was a member of the management or supervisory body.

g) Information on whether a given person conducts activities that are competitive to the issuer's business and whether he or she is a partner in a competitive civil law partnership or partnership, or a member of a governing body of a capital company or a member of a governing body of any competitive legal entity:

Mrs. Katerina Popp does not conduct any competitive activity in relation to the Issuer's business, nor is he a partner in any competitive civil law partnership or partnership, or a member of a governing body of a capital company or a member of a governing body of any competitive legal entity.

h) Information on whether a person is listed in the Register of Insolvent Debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register:

Mrs. Katerina Popp is not listed in the Register of Insolvent Debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register.