



**Konrad Kowalczyk**  
**Member of the Management Board, Chief Financial Officer**

Appointed to the Management Board of Nextbike Polska S.A. in restructuring, as a Member of the Management Board, pursuant to the resolution of the Supervisory Board of Nextbike Polska S.A. with its registered office in Warsaw No. 04/11/2020 of November 19, 2020 for the second joint term of office of the Management Board, which will expire on November 19, 2024.

**Professional experience**

A manager with 24 years of professional experience including corporate finance, operational and strategic management, business development, consulting, private equity funds, restructuring, M&A. He has successfully implemented strategies and obtained financing for their implementation both from the public market and PE funds. He has experience in strategic management, including building and developing business models, product development, international expansion strategy and technology (AI, IoT, MedTech).

Relevant elements of professional experience:

- from 08.2020: Nextbike Polska S.A. in restructuring – Member of the Management Board, Chief Financial Officer
- 2018-2020: Nestmedic S.A. - Director of Strategy and Business Development, Chief Financial Officer, Member of the Management Board
- 2011-2018: Braster S.A. - Chief Financial Officer, Member of the Management Board
- 2008-2011: ARCUS S.A. - Chief Financial Officer, Vice-President of the Management Board
- 2004-2008: European Centre for Entrepreneurship Sp. z o.o. - Investment Director
- 2003-2004: VIVIGO Consulting ltd. - Investment Manager
- 2002-2003: Raiffeisen Private Equity Management AG - Investment Manager
- 1997-2002: KP Consortium Sp. z o.o. - Financial Analyst / Minority Portfolio Manager / Investment Director
- 1996-1997: Polish-American Mortgage Bank S.A. - Analyst / Dealer

In addition, he was a member of supervisory boards of several production and service companies. A graduate of the Warsaw School of Economics. He has participated in numerous trainings in the field of financial management and strategic management and completed a course for investment advisors.

**Other information**

Over the last 5 years, Mr. Konrad Kowalczyk has not been convicted by a final court judgment for any offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Act on Trading, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or for similar offences within the meaning of foreign law. Moreover, Mr. Konrad Kowalczyk has not been prohibited by the court from acting as a member of management or supervisory bodies in commercial law companies.

Since June 2020, an accelerated arrangement proceeding has been pending in relation to Nextbike Polska S.A., in which Mr. Konrad Kowalczyk is a Member of the Management Board. With respect to other entities in which Mr. Konrad Kowalczyk was a member of the management body, as well as in which he was a senior management person in the last 5 years, there were no cases of bankruptcy, restructuring, receivership or liquidation with respect to these entities.

Mr. Konrad Kowalczyk does not conduct any business activity competitive to the Issuer's enterprise, and at the same time he does not participate in any competitive company as a partner in a civil law partnership, a partnership or as a member of a body of a capital company or any other competitive legal person as a member of a body.

Mr. Konrad Kowalczyk is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

The following are all commercial law companies in which, in the period of at least the last three years, Mr. Konrad Kowalczyk was a member of management or supervisory bodies or a partner:

<b>Subject</b>	<b>Function</b>	<b>Is the function performed as of the date of the report?</b>
Nextbike Poland S.A. in Restructuring	Member of the Management Board	Yes
Wawa bike sp. z o.o.	Member of the Management Board	Yes
NB Serwis sp. z o.o.	Member of the Management Board	Yes
NB Serwis II sp. z o.o.	Member of the Management Board	Yes
NB Poznań sp. z o.o.	Member of the Management Board	Yes
Nestmedic S.A.	Member of the Management Board	No
Fat S.A.	Member of the Management Board	No